



Impact Report

***Educating for Life
Training for Employment
Helping Seniors Age in Place***





A Note From Suzanne Kathman, Executive Director

At Mercy Neighborhood Ministries, each year seems to have a unique energy, a special grace and a generosity of spirit that enhances our mission. Together we have completed another successful year of educating for life, training for employment and helping seniors age in place. In and through our empowering and compassionate programs and services, we brought the Touch of Mercy to 735 unduplicated individuals who are poor and often living on the margins of society.

Despite the ongoing challenges of violence and poverty in our community, MNM expanded and strengthened its offerings within our two focus areas of senior and supportive services and workforce development. We partnered with other community agencies and resources such as Urban League of Greater Southwest Ohio, Freestore Foodbank and Creative Aging to meet immediate needs. We also worked closely with employers such as Life Enriching Communities, Mercy Health, and Maple Knoll Communities to provide employment opportunities for our graduates. Our ongoing relationship with United Way of Greater Cincinnati enabled us to work with others to address systemic barriers that prevent our participants from economic advancement.

Yes, together, we continue to make an impact.

We are truly blessed by and grateful for each and every person who chooses to walk with us in Mercy. That includes you! **Thank you so much for your generosity and faithful friendship.** We will continue to work hard to be worthy of your support.

Blessings,

A handwritten signature in cursive script that reads "Suzanne Kathman". The ink is dark and the signature is fluid and legible.

Suzanne Kathman
Executive Director

OUR IMPACT

1734 Unduplicated People Served

22,491 Duplicated Touches of Mercy



Educating for Life

Workforce Supportive Services
Career Assessments
Resource Navigation
Aspire (formerly GED)

- 283 unduplicated individuals served through workforce supportive services
- 4,424 points of contact through in-person meetings, phone calls, emails, and text messages
- 1,353 referrals made to address barriers
- \$121,290 in public and private dollars utilized to address barriers to household stability



Training for Employment

Home Care Aide Training
State Tested Nurse Aide Training
Hospital Worker Readiness Program

- 165 career assessments provided
- 459 unduplicated interactions with potential training candidates
- 132 individuals enrolled in State Tested Nurse Aide Training and Hospital Worker Readiness Program
- 82% of participants completed training
- 89% of graduates transitioned into employment within 90 days of graduation
- 94% of STNA graduates passed the State of Ohio STNA exam



Helping Seniors Age in Place

Food Pantry & Crisis Assistance
Advocacy Support
Health Screenings
Social Activities
Protective Payee Program

- 827 unduplicated individuals served through Senior & Supportive Services
- 7,851 points of contact through in person food deliveries, in person pantry visits, health screenings, wellness visits, phone calls, handwritten notes, and advocacy services
- 23 individuals received protective payee services
- 38,685 pounds of food, personal care items, and household products donated



Mercy Neighborhood Ministries, Inc.

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www.mercyneighborhoodministries.org

VISION

Educating for Life

Training for Employment

Helping Seniors Age in Place

Mercy Neighborhood Ministries excels at stabilizing and improving the quality of life for those living in disadvantaged circumstances. We employ a unique approach to workforce development and aging population assistance. Our holistic efforts help seniors and those less educated become more stable and independent. We experience strong support for our mission and a respected position in the community due to fostering relationships with our partners, sponsors, donors and volunteers.

MISSION

Inspired by the vision of the Sisters of Mercy, we promote the empowerment of individuals with a special focus on disadvantaged women and seniors through proven programs that educate; foster self-sufficiency and support enhanced quality of life.

GOALS/OBJECTIVES

1. Individuals progress toward attaining self-sufficiency through education, training and employment.
2. Seniors remain living independently in the community for as long as possible through senior and home care services.
3. Program participants experience increased stability and wellbeing through advocacy and supportive services.
4. Mercy Neighborhood Ministries experiences greater community engagement, collaboration, and support.

Mercy Neighborhood Ministries Board of Trustees

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Finances

For year ending December 31, 2024 (unaudited)

Total Revenue	\$1,546,911
Program Income	\$354,329
Grants	\$390,890
Contributions	\$467,791
Donation-In Kind	\$128,693
Special Events	\$123,281
Investment Income	\$399,292
Misc.	\$1841

Total Expenses	\$1,350,558
Program	\$1,146,438
Management & General	\$190,139
Fundraising	\$130,977

Balance Sheet	
Unrealized Gain (Loss) on Investments	(\$222,042)
Net Assets at Beginning of Year	\$4,258,939
Net Assets End of Year	\$4,657,772
Change in Net Assets	\$398,833

Mercy Neighborhood Ministries' financial statements can be found at <https://mercyneighborhoodministries.org/about-us/financial-statements/>